

## Cohort Worksheet – 1

Effective Teams and Changing Roles  
7/29/09 Wednesday 10:00 a.m.

Name: \_\_\_\_\_ Pathway: \_\_\_\_\_

District: \_\_\_\_\_

1. Please follow the directions given to complete the Motivation Preference Survey and determine your primary and secondary preferences.
2. Participate in the group activity as instructed and then answer the following questions.
  - What strengths do you bring to your pathway team?
  - To stay a committed and active participant, what team norms and meeting protocols might you suggest to your pathway team?
  - Do you currently have an assigned team role? Is it a good fit for you? If you answer no to either question, what team role/s might you prefer? (*Sample team roles: Meeting facilitator, spokesperson/communications liaison, record keeper/historian, materials manager, project director, vision keeper, etc.*)
  - How helpful would it be to have your whole pathway team explore their preference or styles so you remember to honor the strengths and respect the differences of each member?
3. What role changes or changes in practices have you made, or might need to make, to be successful in your pathway team? Use the diagram provided.
4. Using the tools provided, please identify the incentives or rewards that make weathering the necessary changes worthwhile.